

Terminal Degree

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Tenure

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General Procedures

A. Library Faculty Mentors

Library Faculty Mentors
will assist in the development of
the Library Faculty Handbook
and will provide guidance to
new library faculty members.

B. Third-Year Review

The Third-Year Review process
is designed to evaluate the
performance of new library faculty
members. The process is outlined
in the Faculty Handbook and
will be implemented by the
Library Faculty Mentors and
the Library Faculty Handbook
Committee.

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Appendix A
Explanation of Terms

Collection Development

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1. **Professionalism**
2. **Communication**
3. **Teamwork**

4. **Leadership**

Outreach and Marketing

1. **Community Outreach**
2. **Public Relations**
3. **Media Relations**
4. **Event Planning**
5. **Marketing Strategy**
6. **Brand Management**
7. **Customer Service**

8. **Advertising**

Knowledge of Profession/Academic Achievement

1. **Research Skills**
2. **Writing Skills**
3. **Public Speaking**
4. **Networking**

5. **Time Management**

6. **Problem Solving**

Appendix B
Standards of Performance

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