

**MINUTES OF THE BOARD OF TRUSTEES
UNIVERSITY OF NORTH ALABAMA
FLORENCE, ALABAMA
1:30 p.m., Wednesday, December 12, 2018**

The Board of Trustees for the University of North Alabama met in the lower level of the University Center in accordance with the provisions of the Alabama Constitution and the Alabama Trustee Act, Chapter 773 of the Code of Alabama (1975), on Wednesday, December 12, 2018, in the lower level of the University Center in accordance with the provisions of the Alabama Constitution and the Alabama Trustee Act, Chapter 773 of the Code of Alabama (1975). A letter (dated November 1, 2018) was sent via email to Governor Kay Ivey, Director of Higher Education, requesting that the Governor call the quorum meeting for December 12, 2018, at the University Center in Florence, Alabama. The proposed agenda items were approved by the Board of Trustees at the meeting held on December 5, 2018, and supporting documents for items of discussion were available for individual electronic access in the University Center.

The meeting was called to order at 1:35 p.m. at the University Center in Florence, Alabama. Board President Pro Tempore Simpson Russell presided.

I. INVOCATION

Athletics Director Mark Linder offered the opening invocation.

II. ROLL CALL

President Kenneth D. Kitts called the roll, and the following members were in attendance:

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| Trustee Martin Abrams | Trustee Marcus Maples | Trustee Simpson Russell |
| Trustee Rodney Howard | Trustee Thomas Ouellette | Trustee William Trapnell |
| Trustee Libby Jordan | Trustee Stephen Pierce | Trustee Anne Wheeler |

The following members were absent: Governor Kay Ivey, Trustee Joel Anderson.

Officers present for all or part of the meeting:

- Ms. Denise Kitts, First Lady of the University
- Mr. Ross Alexander, Vice President for Academic Affairs
- Ms. Ambrose Fite-Morgan, General Counsel
- Mr. Kimberly Greenway, Interim Vice President for Student Affairs
- Mr. Mark Linder, Athletics Director
- Mr. Ron Patterson, Chief Enrollment Officer and Assistant President for Diversity
- Mr. Debbi Shaw, Vice President for University Advancement
- Mr. Evan Thornton, Vice President for Business and Financial Affairs
- Mr. Carmichael Burchhalter, Dean of the College of Arts and Sciences
- Mr. Katie Timney, Interim Dean of the College of Education and Human Sciences
- Mr. Tera Markman, Associate Dean of Anderson College of Nursing and Health Professions
- Mr. Bishop Alexander, President of Staff Senate
- Ms. Cindy Conlon, Associate Vice President for Business and Financial Affairs

- Mr. Michael Rutney, Assistant Vice President for Administration and Planning
- Dr. Matt Greer, Chair of Health, Physical Education, Recreation Department
- Mr. Chase Hombe, President of Student Government Association and *ex officio* non-voting member of the Board
- Dr. Scott Gifford, President of Faculty Senate
- Dr. Lisa Keyes Mathews, Executive Director of Strategic Initiatives and Academic Support
- Dr. Amberly Park, 2018-2019 Chair of Student Government Executive Committee
- Mr. Bryan Randall, Director of University Communications and Marketing
- Mr. Jake Russell, University Events Conference Center
- Mr. Jarrod Rutledge, Senior Network Engineer
- Ms. Regina Strickland, Senior Assistant to the President Administration
- Ms. Shannon Wells, University Photographer
- Dr. Charles Zhang, Senior Vice Provost for International Affairs
- Mr. Todd Smith, Director of Schneider Electric Buildings Administration
- Karah Wilson, Editor of *The Florida State Student* newspaper

III. APPROVAL OF AGENDA

Mr. Russell submitted today's meeting agenda for approval. Second by Mr. Abrams, the agenda was approved unanimously on motion by Mr. Whitaker and as presented.

IV. APPROVAL OF CONSENT AGENDA ITEMS

Mr. Russell submitted the following items for consideration for collective approval:

- A. Minutes of September 19, 2018, Quarterly Meeting
- B. Minutes of November 14, 2018, Board Executive Committee Meeting

Upon motion by Mr. Trapp and second by Mr. Abrams, the consent agenda items listed above were approved separately and severally by unanimous vote.

V. REPORT OF THE PRESIDENT

Dr. Kitts gave a brief summary on the state of the University. Remarks included an overview of:

- Fall enrollment figures
- Success of the inaugural "winter session" in excelsior original projects with almost 800 students enrolled
- Discussion on his fall between the administration and SGA concerning a proposal to alter the grading scale
- Early article success in UNAs first semester vision I institution

VI. ACADEMIC AFFAIRS AND ENROLLMENT

Committee items on to Air Trapp reported on this committee's meeting on this agenda item from those discussed at the meeting.

A. Resolution Approving the 2024-2025 Strategic Plan

Dr. Alexander gave a presentation of the strategic plan and recommended its adoption by the Board. Mr. Trapp and Ms. Jordan presented the plan and discussed it with the Board. The Board discussed the plan and recommended its adoption. The Board voted to approve the plan.

B. Resolution Approving Four-Year Bachelor's Degree Programs

Folowing introduction of the Board of Academic Affairs and Enrollment Management. Mr. Trapp presented the resolution and discussed it with the Board. The Board discussed the resolution and recommended its adoption. The Board voted to approve the resolution.

C. Resolution Approving Master's Degree Programs

Folowing introduction of the Board of Academic Affairs and Enrollment Management. Mr. Trapp presented the resolution and discussed it with the Board. The Board discussed the resolution and recommended its adoption. The Board voted to approve the resolution.

D. Enrollment Date

Mr. Peterson gave a presentation of the enrollment data for this fall's semester. The Board discussed the data and recommended its adoption. The Board voted to approve the enrollment data.

VII. ADVANCEMENT AND UNIVERSITY RELATIONS

Committee items on to Air Abroms reported on this committee's meeting on this agenda item from those discussed at the meeting.

A. Update on the NA Foundation and University Relations

As reported on the Board's report on the NA Foundation. Mr. Taylor presented the report and discussed it with the Board. The Board discussed the report and recommended its adoption. The Board voted to approve the report.

investment comment manager. Scholarship program requirements. Mr. Abrams also indicated that the Board should take additional steps and encourage fellow Board members to keep the UNA Trust for any year-end charitable contributions. This information was approved by unanimous vote.

B. Resolution in Memory of Laura M. Harrison

Following the advancement of the resolution by Mr. Pierce, the University Relations Committee and upon motion by Mr. Abrams, the resolution was approved by unanimous vote.

VIII. CAMPUS LIFE AND ATHLETICS COMMITTEE MATTERS

Committee chair conducted an overwhelming majority of reports on various following items:

Pierce asked Mr. Holcomb to comment on findings from the student survey conducted in November. Approximately 800 students responded and provided good input in favor of an on-campus stadium. Mr. Pierce reported on various topics covered during this committee's meeting on December 3. The following items were discussed from the committee's discussions:

A. Resolution Adopting Statement of Commitment and Accountability for Intercollegiate Athletics

Following the overview of the resolution by Mr. Linder, with the recommendation of the Campus Life and Athletics Committee and upon motion by Mr. Pierce and second by Mr. Mather, the resolution was approved by unanimous vote.

B. Diversity Update

Mr. Patterson gave a summary of the data provided in the meeting materials on diversity planning. This information is being developed and should be ready next year for Board approval. Mr. Patterson requested no action by the Board.

C. 2019-2020 Athletic Ticket Prices

Mr. Linder reviewed the Committee and Athletics Board has responsibility to ensure the financial sustainability of the athletics program. He asked that Mr. Linder provide an updated pro forma and revenue model on a periodic basis. Mr. Abrams added that the same Statement makes it incumbent on the Board to review NCAA audits as well. Mr. Trapp noted that the Trustees Statement of Accountability approved earlier in this meeting acknowledges that the financial sustainability of the athletics program. Mr. Trapp noted that the Trustees Statement of Accountability approved earlier in this meeting acknowledges that the financial sustainability of the athletics program. Mr. Trapp noted that the Trustees Statement of Accountability approved earlier in this meeting acknowledges that the financial sustainability of the athletics program. Mr. Trapp noted that the Trustees Statement of Accountability approved earlier in this meeting acknowledges that the financial sustainability of the athletics program.

IX. FINANCE, FACILITIES, AND PERSONNEL

Committee chair Ouellette reported on the various meetings on December 4 and that are on today's meeting.

A. Review of Financial Information for FY 2018

Mr. Ouellette and Mr. Thornton noted in the report that this was a very good year in terms of finances. The Board of Trustees, and this item required no action by the Board.

B. Budgeting of Additional Funds Requested for FY 2017-2018

Mr. Thornton briefly reviewed this information. There were no questions concerning the report.

C. Resolution Approving Alignment of Application Fees

Following summary comments by Mr. Ouellette, Finance, Facilities, and Personnel Committee second by Mr. Abrams, the resolution was approved.

D. Resolution Authorizing Contract for Energy Services Program for the University

Mr. Ouellette noted that this project has been reviewed by both an internal committee and many Trustees. Both an internal committee and many Trustees reviewed financial details. Mr. Pierce commented that utilities savings to address deferred maintenance item. The recommendation of the Finance, Facilities, and Personnel Committee moved approval of the resolution, and Mr. Pierce second. Questions were raised concerning lighting panel capture energy savings data. With no further discussion, the resolution was approved by unanimous vote.

E. [POSSIBLE DEBT RESOLUTION PENDING]

Though there was a placeholder on the agenda, this matter is not yet ready for Board consideration. The Personnel Committee requests more time to review and will call a special committee meeting soon to discuss this matter.

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X. OTHER BUSINESS

A. Resolution 2018-2019

On behalf of the Association, I submitted a revised list of performance goals for 2019. I then moved for approval of the list. There were no objections and the resolution was approved.

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The Evaluation Committee considered the list of performance goals for 2019. Mr. Abrams seconded the motion. There being no other business, the meeting adjourned.

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B. 2019 Board Meeting Dates

Mr. Russell submitted a proposal to alter the dates of the 2019 Board meetings to better accommodate the needs of the Trustees. Dr. Trapp and Mr. Ouell supported the motion. The motion was adopted.

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XI. MOTION FOR EXECUTIVE SESSION

Mr. Russell noted that there are several legal matters pending before the Board. He moved for an executive session to discuss these matters. The motion was seconded and carried.

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The Board reconvened in public session at 4:00 p.m. Mr. Russell reported on the executive session. The session was held in private.

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A. Resolution Authorizing Honor the "Hilda B. Anderson Softball

Naming of the University's Softball Stadium asadium"

Upon motion by Mr. Abrams and second by Mr. Howard, the resolution was approved by unanimous vote.

by Mr. Trapp, the resolution was approved by

B. Resolution Authorizing Honor Hospitality Site" within Flow Hall

Naming of the "Steve and Sheila Pierce Hall

Upon motion by Mr. Abrams and second by Mr. Howard, the resolution was approved by a vote of eight (8) in favor, none opposed, and one (1) abstention by Mr. Pierce.

by Mr. Howard, the resolution was approved by a and one (1) abstention by Mr. Pierce.

The Board had no other action items to discuss.

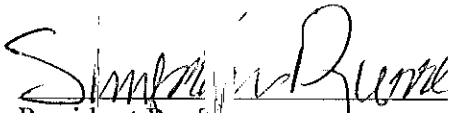
ent from its discussions in executive session.

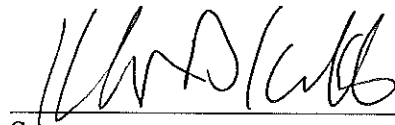
MOTION TO ADJOURN

There being no other business to come before the Board, upon motion by Mr. Abrams, second by Mr. Ouellette, and a unanimous vote, the meeting adjourned at 4:46 p.m.

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Approved March 22, 2019


President Pro Tempore


Secretary

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