

**MINUTES OF THE BOARD OF TRUSTEES
UNIVERSITY OF NORTH ALABAMA
FLC ENC ALABAMA
9:00 a.m., Friday, September 10, 2021**

The Board of Trustees for the University of North Alabama met in a virtual meeting on Friday, September 10, 2021, at 9:00 a.m. The meeting was held in accordance with Section 6 of Act No. 773 of the 2021 Regular Session of the Alabama Legislature. A letter from three Trustees (dated August 2, 2021) requested that the Governor call the Board to the meeting on Friday, September 10, 2021, at 9:00 a.m. The agenda, proposed minutes, and other documents were available for individual review.

Board President Pro Tempore Simpson called the meeting to order at 9:00 a.m.

I. VOCATION

Trustee Will Trapp offered the opening prayer.

II. ROLL CALL

President Kenneth D. Kitts called the roll and the following members were in attendance:

- | | | |
|--------------------------|------------------|-----------------------|
| Trustee Gary Adams | Trustee Tom P | Trustee Gary Smith |
| Trustee Will Anderson II | Trustee Steve | Trustee Will Trapp |
| Trustee Andrew Gunn | Trustee Tompkins | Trustee Anne Whitaker |

The following members were absent: Trustee Governor Kay Ivey and Trustee Bruce Maples and Nancy Sand.

- Other attendees for all or part of the meeting:**
- Trustee Alexander, Provost and Executive Vice President
 - Trustee Cochran, Exec. Director of Academic Affairs
 - Trustee DeMorgan, General Counsel
 - Trustee Greenway, Vice President for Student Affairs
 - Trustee Islam, Vice President for University Advancement
 - Trustee Loefer, Athletics Director
 - Trustee Paterson, Vice President for Diversity, Equity, and Inclusion
 - Trustee Thornton, Vice President for Business and Financial Affairs
 - Trustee Allbridge, Coordinator for Operations and Event Management
 - Trustee Lytle Baird, Dean of the College of Arts, Science, and Engineering
 - Trustee Borner, Senior Vice Provost for Academic Affairs
 - Trustee Beaton, Dean of the College of Education
 - Trustee Gingles, Dean of the College of Business and Technology

- Ms. Michelle Euan Director of University Comm
- Mr. Ethan Humphres Executive Director of Informat
- Dr. Andrea Hunt 2022 Chair of Shared Govern
- Dr. Kevin Jacqu, D or of University Center Ope
- Dr. Kathleen Kinney De f the College of Education a
- Mr. John McGee Ex ve Director of Educational T
- Dr. Amber Paulk Vi ovost for Academic Affairs,
- Dr. Victoria Pierce Dea r Trustees Parliamentaria
- Mr. Kristin Roberts n, the Anderson College of Nu
- Ms. Regina Sher ll, Network/Instructional Tech
- Mr. Michael Smith, 2 or Assistant to the President
- Mr. Jakob Statom 2022 President of Staff Sen
- Dr. Jason Watson 2022 President of Student Gov
- Mr. Russell Wilson Ne rk and Instructional Technolo
- Dr. Chung Zhan an nior Vice Provost for Intern

Also present: *Times Mail* reporter Bernie Delinski.

Before moving forward with the agenda, Mr. Russell expressed her immediate family support for the position of UNA Athletics Director.

III. APPROVAL OF AGENDA

Mr. Russell submitted the agenda for consideration. Upon Mr. Trapp's motion, the agenda was approved as presented by unanimous vote. He also expressed sympathy on behalf of the Board for a September meeting.

IV. APPROVAL OF CONSENT AGENDA ITEMS

- Mr. Russell submitted the following items for consideration:
- A. Minutes of the June 2021, Quarterly Board Meeting presented by Mr. Pierce and approved by unanimous vote.
 - B. Minutes of the June 2021, Board Executive Committee meeting presented by Mr. Pierce and approved by unanimous vote.
 - C. Resolution authorizing the President to Budget for 2021-2022.

Upon motion by Dr. [Name] and second by Mr. Page, the consent agenda items listed above were approved separately and collectively by unanimous vote.

V. REPO OF THE PRESIDENT

Mr. Kitt's gave a summary on the state of the University from a prepared text. It included:

- Start of semester and status of enrollment
- Launch of UNA's first Ph.D. program (Executive Science and Health Promotion)
- Athletic final year of transition to NCAA Division I classification; and
- Individual recommendations of members of the Executive Council and prior leaders.

V.I. ACAD AFFAIRS AND ENROLLMENT MANAGEMENT COMMITTEE

Committee chair, Mr. Matt, highlighted topics covered in the agenda for the Board at today's meeting:

A. Institution Approving Associate of Applied Science Degrees in Criminal Justice and Events Management and Mechatronics

Following summary comments by Mr. Trapnell, Enrollment Management Committee Chair, Mr. Page, the resolution was approved by unanimous vote.

B. Updates to University of North Alabama Undergraduate Catalogs

Mr. Trapnell reported that the catalog changes reflect curricular changes in the University of North Alabama's Undergraduate Catalogs. The changes were not required by the Board.

V.II. ADVANCEMENT AND UNIVERSITY RELATIONS COMMITTEE

Committee chair, Mr. [Name], highlighted topics covered in this committee's September report including size of the Legacy Initiative, the Year of the UNA Woman, and results of the campaign reach. The committee endorsed moving forward into the "quiet phase" as the next step in a series of suggested campaign goals.

One informational report from the previous day's committee discussion on University Endowments - was on the agenda for the Board at the meeting. There were no questions, and the endowment report had been reviewed in the previous day.

VIII. CAMPUS LIFE, ATHLETICS, DIVERSITY COMMITTEES

Committee chair Patricia P. ... reported on the activities of the committee during this year's meeting. These included: diversity initiatives of general education (Mentor's Academy) and success of recent transition to Division I status. Continued efforts to mitigate COVID-19 safety level in campus.

IX. FINANCE, FACILITIES, AND OPERATIONS COMMITTEES

Committee chair Andrew ... reported on the activities of the committee during this year's meeting.

A. Review of Financial Information
 The University is in a solid financial position despite the impact of COVID-19. The budget for FY 2021-2022 is in line with the previous year's budget. The committee recommended the Board of Trustees approve the budget.

B. Resolution Approving University of Alabama Property
 The committee reviewed the proposed resolution regarding the University of Alabama property. The committee recommended the Board of Trustees approve the resolution.

C. Resolution Approving a Facility Agreement between the University of Alabama and the State of Alabama
 The committee reviewed the proposed facility agreement between the University of Alabama and the State of Alabama. The committee recommended the Board of Trustees approve the agreement.

D ... **d** ... **on Special Voluntary Retirement Incentive (S**
L ... **year** ... **VRI continues to generate savings. In spite of cash**
of ... **re** ... **ent incentive package salary savings allowed the**
af ... **just** ... **year and three months. There were no questions,**
re ... **ired** ... **tion by the Board.**

E ... **I** ... **ferred Maintenance Budget for 2021-2022**

A ... **ppr** ... **the level of state funding would greatly assist the U**
m ... **e** ... **this list of deferred maintenance needs. The com**
m ... **item** ... **and capital projects items that need attention curre**
\$2 ... **mill** ... **plus several million more in AIA-related items).**
ar ... **this** ... **nation item required action by the Board.**

X. O ... **IEF** ... **BUSINESS**

A ... **T** ... **Appointee to UNA Foundation Board of Directors**

M ... **Rus** ... **ported that Mr. Page has agreed to continue service**
Ti ... **tees** ... **representative on the Foundation Board for the term Oct**
20 ...

B. ... **F** ... **from Ad Hoc Presidential Evaluation Commi**
F ... **ion** ... **tee Approving Revised Terms to Presidential**
A ... **re** ... **ment**

C ... **mitt** ... **air Abrams reported on the outcome of Dr. Kitts'**
re ... **ted** ... **very favorable satisfaction rating, and he thanked E**
lea ... **rshi** ... **the University. He then presented a resolution con**
rec ... **nm** ... **itions as to contract extension, contract changes, and**
co ... **ng y** ... **With the recommendation of the Presidential Eval**
up ... **mo** ... **uation by Mr. Abrams and second by Mr. Pierce, the reso**
un ... **imo** ... **lution passed.**

XI. M ... **TIO** ... **EXECUTIVE SESSION**

Mr. Russe ... **note** ... **an executive session was needed to discuss hono**
and an hon ... **ary** ... **ring proposal. As an attorney licensed to practice la**
Alabama, ... **s. Fi** ... **rgan could affirm that the Board's discussion of t**
session wa ... **auth** ... **l under Section 3 of the Code of Alabama that allo**
to discuss ... **ge** ... **reputation and character of individuals. Therefore**
was in cor ... **lian** ... **h the Open Meetings Act. Upon motion by Mr. T**
Pierce, and ... **una** ... **us vote, the meeting recessed at 9:55 a.m. for a sh**
into execu ... **re se** ... **io**

Executive
Council
second

s discus

d, upon
ed at 10


Secretary

cut
the

m.
ce
ba
ic

it

ur
n

ive se
Trust

Mr.

Bo
Se