

**MINUTES OF THE BOARD OF TRUSTEES
UNIVERSITY OF NORTH ALABAMA
MORNING, ALABAMA
9:00 a.m., Friday, June 9, 2023**

The Board of Trustees for the University of North Alabama met on Friday, June 9, 2023 in the Banquet Hall at the Guillot University Center in Jordan with Section 6 of Act No. 773 of the 1978 Regular Session of the Alabama Legislature. A letter from three Trustees (dated May 19, 2023) was sent via email to Governor Kay Ivey in care of the Director of Constituent Affairs, requesting that the Governor call the quarterly meeting for June 9. Proposals for calling the Board to the meeting were sent for the Governor's signature as per standard practice and the same were mailed from the Governor's office to Trustees in advance of the meeting under the date of May 26, 2023. On May 31, Board members were advised via email that the agenda, proposals, and supporting documents for the meeting were available for individual electronic access through the Canvas software system.

Board President Pro Tempore Will Traub called the meeting to order at 9:02 a.m.

I. INVOCATION

The opening invocation was offered by Mr. Traub.

II. ROLL CALL

President Kenneth D. Kitt called the roll, and the following members were present in the meeting room:

Trustee Joel Anderson III	Trustee Steve Fierco	Trustee Will Traub
Trustee Wendell Gumm	Trustee Siracuse Russell	Trustee Annie Walker
Trustee Jim Page	Trustee Nancy Sanford	

Trustee Kyle Buchanan was present via video conference. Ex officio member Governor Kay Ivey and Trustees Marty Abrams and Gary Smith were absent. A quorum of voting members was in attendance.

Others present for all or part of the meeting

- Mr. Jason Cochran, Executive Director of Environmental Relations and Economic Development
- Ms. Minnette Ellis, Interim Chief University Officer
- Ms. Amber Fite-Morgan, General Counsel
- Mr. Kevin Haslam, Vice President of University Advancement
- Dr. Josh Looney, Athletics Director
- Mr. Evan Thornton, Vice President for Business and Financial Affairs
- Dr. K.C. White, Vice President for Student Affairs
- Mr. Duell Aldridge, Coordinator of University Center Operations and Event Management
- Ms. Melissa Bolton, 2022-2023 Student Senate President
- Dr. Vince Brewton, Dean of the College of Honors College
- Ms. Sheena BURGREN, Executive Director of Health and Well-Being
- Dr. Greg Carnes, Dean of the Sanders College of Business and Technology
- Ms. Cindy Conlon, Associate Vice President for Facilities Administration and Planning
- Ms. Michelle Eubanks, Director of University Media and Public Relations
- Dr. Lauren Killen, 2023-2024 Faculty Senate President
- Dr. Katie Kinney, Dean of the College of Education and Human Sciences
- Dr. Tera Kirkman, Dean of Anderson College of Nursing and Health Professions

- Mr. John McC...e, Executive Director of Educational Technology Services
- Dr. Kristy Odo... 2022-2023 Chair of Shared Governance Executive Committee
- Dr. Amber Pa...k, Deputy Provost and Board of Trustees Parliamentarian
- Ms. Amber Sa...lvig, 2023-2024 Student Government Association President
- Ms. Regina Sh...rill, Senior Assistant to the President for Administration
- Ms. Julie Tayl... Assistant Vice President for Enrollment Management
- Dr. Ryan Zaya... Interim Dean of the College of Arts, Sciences, and Engineering

Also present: *TimesDaily* reporters Bernie Delinski, David Glovach, and Kevin Taylor
TimesDaily photographer Dan Busey
 W...AY-TV 31 reporter Shawn Bracey

III. APPROVAL OF AGENDA

Mr. Trapp submitted the agenda for consideration. Upon motion by Ms. Whitaker and second by Mr. Russell, the agenda was approved as presented by unanimous vote.

IV. APPROVAL OF CONSENT AGENDA ITEMS

Mr. Trapp submitted the following items for consideration for collective approval:

- A. Minutes of March 17, 2023, Quarterly Board Meeting
- B. Minutes of May 19, 2023, Board Executive Committee Meeting
- C. Resolution of Commendation to Melissa Bolton, 2022-2023 Staff Senate President, University of North Alabama
- D. Resolution of Commendation to Jessica Stovall, 2022-2023 Faculty Senate President, University of North Alabama

Upon motion by Dr. Gunn and second by Ms. Whitaker, the consent agenda items listed above were approved separately and severally by unanimous vote.

V. REPORT OF THE PRESIDENT

Dr. Kitts gave a brief summary on the state of the University from a prepared text. Topics included:

- Transitions in leadership of campus constituency groups
- Continued work with City officials to enhance pedestrian safety along Pine Street
- UNA's status in state education budget at close of 2023 legislative session
- Continued project 208 efforts
- Fall enrollment outlook

G. Resolution Approving the Creation of the School of Humanities and Social Sciences and the School of Natural Sciences, Engineering, and Computing within the College of Arts, Sciences, and Engineering

Mr. Page gave summary comments in which he recommended the over-arching support of College faculty for dividing into three schools. With the recommendation of the Academic Affairs and Enrollment Management Committee, Mr. Page moved for approval of the resolution. Dr. Zayac was asked for additional comments in which he described advantages for inter collaboration and efficiency with this type of organizational structure. There being no further discussion, Ms. Whitaker seconded the motion, and the resolution was approved by unanimous vote.

H. Resolution Adopting an Academic Amnesty Policy for Students Enrolled in Graduate Degree Programs at the University of North Alabama

Mr. Page gave introductory comments and asked Dr. Paulk to present the basis for this new academic policy. With the recommendation of the Academic Affairs and Enrollment Management Committee and upon motion by Mr. Page and second by Dr. Gunn, the resolution was approved by unanimous vote.

I. Resolution Endorsing the University of North Alabama's Speech Compliance Report for Academic Year 2022-2023 Pursuant to Section 16-1-5 of the Code of Alabama

Following summary comments by Mr. Page, with the recommendation of the Academic Affairs and Enrollment Management Committee and upon motion by Mr. Page and second by Mr. Anderson, the resolution was approved by unanimous vote.

J. Accomplishments with Regard to 2019-2024 Strategic Plan

Mr. Page provided summary comments on this update shared with the Board twice each year as an information item. A new five-year strategic plan development and will be presented to the Board for consideration in December. Dr. Pittman affirmed that UNA has made significant accomplishments in the current Strategic Plan document. There were no questions, and this matter required no action by the Board.

VII. ADVANCEMENT AND UNIVERSITY RELATIONS COMMITTEE MATTERS

Committee chair Whitaker presented items from this committee's June 3rd meeting that were on the agenda for the full Board at today's meeting:

A. Resolution of Appreciation to L.C. and Louise Lenz for their Dedication to Preserving the Original LaGrange College Site

Following summary comments by Ms. Whitaker, with the recommendation of the Advancement and University Relations Committee and upon motion by Ms. Whitaker and second by Mr. Pierce, the resolution was approved by unanimous vote. Ms. Sanford noted that it is important to remember and to remind others that UNA is the oldest institution in Alabama and that it traces its roots to its 1830 founding as LaGrange College.

B. Update on U

The latest endowmen
there were no questio
portfolios are being h

As other items of information
brought in private gifts from
year 2022-2023, the Advance
surpassing this year's \$10 mil
Ms. Whitaker encouraged com
by the end of the fiscal year.

VIII. CAMPUS LIFE, AT

Committee chair Pierce report
These included:

- Continued work on ite
- Student-athlete succes
 - Impressive 3.
 - 11 of 14 sport
 - Student-athlet
- High number of stude

Mr. Pierce presented one actic
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carry" is permitted in the State
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Diversity Committee and upon
approved by unanimous vote.

IX. FINANCE, FACILIT

Committee vice chair Pierce p
agenda for the full Board at to

A. Review of Fi

The quarterly financia
2023 budget is operati
budget pressure. Net
much work to be done
to connect with the PF
if another deficit budg
in place
this information item r

I. Resolution on Approval of Proposed University Tuition and Fees for 2023-2024

Pierce et al. proposed a differentiated tuition model for the 2023-2024 academic year. The model simplifies the existing tuition structure by eliminating certain fees, course fees, and other charges. This model is intended to reduce the financial burden on students and is supported by the Finance, Facilities, and Personnel Committees. The resolution was approved by a majority vote.

C. Revised Internal Control Policy

Following the recommendation of the Finance, Facilities, and Personnel Committees, the Board of Trustees has approved a revised Internal Control Policy. This revision was proposed by Mr. Pierce and seconded by Mr. Whitaker. The resolution was approved by a majority vote.

D. New Employee Programs for University Employees: Paid Birth and Parental Leave

At the June 8, 2023 meeting, the Board of Trustees requested additional information regarding the implementation of Paid Birth and Parental Leave programs for university employees. The Finance, Facilities, and Personnel Committees are currently reviewing the proposal. A report will be presented at the next meeting. Mr. Trapp is spearheading the implementation of these programs.

E. Information Items

Pierce notified the Board of Trustees of two additional information items to be discussed at the next meeting:

- (1) Public Position of Financial Disclosure Information** - This information item is provided in the meeting materials as a part of each agenda item.
- (2) 2021-2022 Public Accountants Report** - This latest financial audit report was provided and reviewed by the State Auditors and is posted on the UNA website.

X. OTHER BUSINESS

Trustees' Reaffirmation of Acknowledgement of Fiduciary Duties

Following the meeting, the Board of Trustees will collectively acknowledge their fiduciary duties. The reaffirmation statements will be held in support of the University by the Trustees who were present at the meeting. The reaffirmation statements will be held in support of the University by the Trustees who were present at the meeting. The reaffirmation statements will be held in support of the University by the Trustees who were present at the meeting.

XI. MOTION

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