

FACULTY SENATE MINUTES

February 6, 2014

The Faculty Senate of the University of North Alabama met February 6, 2014 in Room 102 of Floyd Science Building at 3:30 p.m.

President Peterson called the meeting to order and recognized Chiong-Yiao Chen as proxy for Senator Kirch from Art.

Senator Campbell moved adoption of the agenda. Senator Lee seconded. The motion passed.

Senator Maddox move approval of the December 10, 2013 minutes. Senator Barrett seconded. The motion passed.

Kyle Enloe, SGA Higher Education Partnership Liaison, shared coffee and doughnuts with the senate and expressed his appreciation for what the faculty does for students. He encouraged the faculty to support Higher Education Day through their understanding of students attending.

President Cale reported that the university is working with Capstone Development to build new student housing on the north side of campus. A special Board of Trustees meeting has been called concerning the replacing of 750 beds. He also reported that the search for the Vice-President for Business Affairs has identified four individuals to visit campus. He expressed interest in how the faculty would like to participate. The legislative session is underway in Montgomery and the Governor's budget removed all line items and gave a two percent increase. The House and Senate will certainly make changes.

President Cale stated that Dr. Calhoun, Vice-President for Enrollment Management, would be requesting that faculty help in communicating with students who have been accepted into the university. There is a concern with the percentage of students who were accepted but failed to attend the university this past year. President Cale also thanked the senate for continuing to work on getting the Faculty Handbook updated.

frequency of performing evaluations with possible differences for different ranks. Dr. Thornell also discuss attempts to streamline the Faculty Handbook by means of linking it to areas in the Employee Handbook.

Senator Barrett moved to amend the agenda to add F. Participation in the VPBA search under New Business. Senator Williams seconded. The motion passed.

REPORTS:

- A. Senator McGee reported that the Faculty Attitude Survey Committee would be sending out the survey around March 1.
- B. The Assessment of Teaching Excellence Working Group did not have a report.
- C. Jenny Dawson from the Faculty Affairs Committee presented a “Recommended practices for full-time faculty at the Instructor rank to apply for reappointment” document. (See Attachment A). The vote to approve the document failed. Senator Lee moved to refer the issue back to the committee. Senator McGee seconded. The motion passed. Senators were encouraged to contact President Peterson with any concerns raised by their colleagues.

UNFINISHED BUSINESS: NONE

NEW BUSINESS:

- A. Faculty Handbook 2.3.2 and 2.9 changes (required transcripts) were sent back for further consideration. (See Attachment B)
- B. Faculty Handbook 2.4.2 change (language clean-up, tenure-track/non-tenure-track) was moved for approval by Senator Lee. Senator Barrett seconded. The motion passed. (See Attachment C)
- C. Faculty Handbook 2.3 change (faculty employment procedures) was moved for approval by Senator Barrett. Senator Lee seconded. (See Attachment D)
Several issues were raised:
 - 1. Under #6 replace “Skype” with “video conferencing”
 - 2. Suggestions that we reference other documents such as the policy for hiring foreign nationals.
 - 3. DHRAA needs to be changed.
 - 4. Under #4 “department” should be “departmental faculty.”
 - 5. Under #5 perhaps all who access to the materials should sign the confidentiality agreement.
 - 6. Under #10 needs to address what to do if a department does not agree with the search committee.The motion to approve failed. Senator Lee moved to the send the document back. Senator Barrett seconded. The motion failed. Senator Barrett moved to send the document to the Faculty Affairs Committee. Senator Loepky seconded. The motion passed.

Due to time constraints, items D and E were skipped.

- F. Senator Franklin moved that there be an open forum for faculty to interact with the VPBA candidates of thirty to forty-five minutes and that the search committee develop an

Attachment A

Recommended practices for full-time faculty at the Instructor rank to apply for reappointment (for the Faculty Handbook)

A successful non-tenure track Instructor must present evidence of capable instructional performance or professional effectiveness to be eligible for reappointment. Minimum documentations should include the following activities:

(1a) Class Performance or Professional Effectiveness For teaching faculty

Attachment C



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