

For more details regarding each benefit listed below, please visit the HR website at <https://www.una.edu/humanresources/benefits> or click on the links below.

Health Insurance

UNA has a fully-insured group health insurance program with [Blue Cross/Blue Shield of Alabama](#), which includes medical, prescription drug, vision, psychiatric, and substance abuse benefits for full-time university employees, and their eligible dependents. The University covers the full individual premium for eligible employees.

Blue Cross Blue Shield of Alabama Health/Vision/RX – Monthly Premiums

<u>Tier</u>	<u>Employee Cost</u>	<u>UNA Cost</u>	<u>Total Premium</u>
Employee +Child(ren)	\$310.612792	\$57.954	\$368.566792

[Voluntary RSA-1 457 Plan](#) – this plan is a voluntary, supplemental, deferred compensation plan offered by the Retirement Systems of Alabama.