

ANNUAL REPORT

Faculty Staff Welfare Committee

**University of North Alabama
Florence, Alabama**

Dr. Jill Simpson
Committee Chair

June 15, 2020
Date submitted

Submitted to:

Mr. Evan Thornton
Vice President, Business
and Financial Affairs

Date received

Dr. Felecia Harris
Chair, Shared Governance
Executive Committee

Date received

UNIVERSITY OF NORTH ALABAMA

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I. Executive Summary

The committee met formally and virtually over the 2019-2020 academic year. The committee discussed issues presented to it such as proposed changes to the Equal Opportunity and Harassment Policy and proposed changes to the Placement and Movement within the Salary Plan: Promotions policy.

II. The Committee's Charge (from the Shared Governance Document)

1. To review and make recommendations on matters relating to faculty and staff welfare, including compensation, benefits, health and safety, and quality and equity of work issues.
2. To communicate its deliberations and findings to the President, and after discussion with the President, to the un

V. What were the Committee's formal recommendations?