

8QLYHUVLW\ 2I 1RUWK \$ODEDPD
0XOWLFXOWXUDO \$GYLVRU\ &RPPLWWHH 0HHW
'DWH 0DUFK
/RFDWLRQ *8& 5P

, &DOO WR ~~2~~SPGEU/ :LOOLDPV &KDLU

,, \$QQRXQFH~~PHQ~~HWV

,,, \$SSURYDO R0 \$~~JRONG~~ DRYH~~B~~YMRW~~K~~SHSDJHQGD 3 :LOOLD
VHFRQGHG WKH P~~Z~~VLRQ~~S~~SSURY~~Q~~GD XQDQLPRXVO\

,9 2OG %XVLQHVV
7RS~~4~~KRWHV DQG VLJQDJH

'LVFXVVLRQLOOLDPV UHSRUW~~Q~~W~~K~~DWHV~~Q~~ ~~B~~R~~W~~L~~W~~Q~~D~~WH IRU
\HW

\$FWLRQ:LOOLDPV ZILW~~Q~~ ~~Z~~SSURSU~~L~~DWH DGPIXQ~~L~~GWUDWLRQ
7RS~~6~~WXGHQW FRPSODLQW SROLF\

'LVFXVVLRQ:LOOLDPV WKDQNH~~G~~R~~W~~WK~~F~~R~~B~~PUL~~M~~W~~L~~H~~Z~~ RI WKH S

\$FWLRQ:LOOLDPV ~~Z~~L~~O~~P~~I~~R~~H~~U~~Z~~W~~V~~ RWR~~R~~CK~~H~~U~~Q~~/FJRYHUQD

9 1HZ %XVLQHVV

7RS~~2~~F,(8SGDWH

'LVFXVVLRQ ',(KDV SDUWLFLSDWHG
Q VLQFH -DQXDU\ HG6~~K~~D~~H~~Q~~D~~H~~F~~L~~L~~W~~L~~Q~~W~~U~~S~~I~~F~~R~~J~~Q~~D~~W~~L~~R~~Q~~ RI %ODFN
LVWRU\ ORQWK LQ ~~F~~K~~E~~V~~K~~D~~U~~D~~U~~~~L~~Q~~D~~H~~G~~W~~D~~I~~F~~R~~P~~S~~N~~V %H~~Q~~M~~D~~P~~L~~Q
HHVH ZKR LV WKH ~~2~~KIL~~F~~H~~L~~Y~~H~~U~~V~~X~~N~~H ~~8~~S~~L~~Y~~H~~M~~U~~Q~~L~~W~~H~~G RQ
LYHUVLW\ DQG LQ~~G~~H~~Q~~H~~G~~X~~D~~L~~Q~~ ~~E~~L~~D~~V~~K~~H~~Z~~ ~~D~~E~~X~~R~~D~~W~~L~~L~~U~~R~~Q~~Q J~~K~~G IRU
RRN VLJQLQJV VSHDNHUV DQG IUHHGH~~H~~GH~~Q~~M~~R~~UR~~D~~W~~L~~V~~R~~X~~G~~R~~Q~~WV 6KH S
KH XSFRPLQJ 'LYH~~U~~W~~I~~N~~M~~A~~G~~:HRUN ID~~H~~G~~E~~D~~F~~N~~O~~L~~C~~H~~G~~D~~V~~K~~H~~R~~F~~R~~X~~L~~W~~L~~F~~D~~O~~
HHGV RI WKH 2',(R~~M~~L~~K~~F~~H~~I~~R~~O~~P~~O~~X~~L~~I~~R~~Q~~U~~R~~D~~O~~6~~0~~X~~O~~G~~H~~L~~F~~W~~O~~S~~Z~~DUG
HUHPRQ\ GLUHFW~~W~~OR~~Q~~N~~W~~R ~~8~~L~~S~~K~~B~~F~~H~~S~~E~~J~~H~~7~~U~~D~~Z~~Q~~B~~U~~Q~~
URJUDP IRU GLYH~~Z~~W~~W~~\~~D~~H~~G~~X~~F~~W~~D~~R~~Q~~VVWDII YROXQWHH

\$FWLRQ: LOOLDPV ZLOOYLRQW2'Q(X)ISG BWSURWRHWKH FRPPL
OHPEHUV DUH HQFRQG DUMBSUWRVDWVWHN \$SULO

7RS LFYHUVLW\ DQGG 6, QEDWHLJLF 3ODQ

'LVEXVLR: LOOLDPV LQIRUPHIG WKKDWFWRKPIUMWLWHD QHZO\ D